

What Adjunct Faculty Need to Know

HOW DOES A STRIKE AFFECT MY PAY?

- You will *not* be paid for any days you choose to strike. Sick leave *cannot* be used during a strike if you are participating, as a strike is a work stoppage.

WHAT ARE THE RISKS IF I PARTICIPATE IN THE STRIKE?

- It is illegal for the District or any administrators to fire, reprimand, or otherwise take any adverse or discriminatory action against faculty for participating in a lawful strike or any other union activity.
- Past practice plays a large role in defining what retaliation is. YFA has zero tolerance for any such retaliation and will take legal action as necessary in the unlikely event that any such retaliation was to take place. If the district retaliates, you are protected by YFA.

WHAT ARE THE RISKS IF I DO NOT PARTICIPATE IN THE STRIKE?

- Anyone who crosses the picket line and reports to work as a strike breaker is subject to whatever assignment the District decides.
- You may not partially perform work duties as this is a work slowdown and you can be reprimanded.

WHAT IF I TEACH ONLINE?

- If you teach online courses, you may unpublish any modules and assignments that fall within the strike period. You *cannot* unpublish a course once an assignment has been graded.

HOW CAN I FIND MORE INFORMATION?

- If you have any further questions about a faculty strike or any other union activity, you can contact your YFA representative, visit the YFA website (<http://yfa.sites.yosemite.edu/>), or call the YFA office at (209) 575-6699.